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DATE: July 1, 2004

TO: Directly Affected Employees through Agency HR Administrators

American Federation of State, County, Municipal Employees

Colorado Association of Public Employees Colorado Federation of Public Employees Colorado State Patrol Protective Association

FROM: Karen Fassler, Total Compensation Manager

SUBJECT: Implementation of System Changes, JEL 04-03

The system changes indicated on the accompanying chart are approved for implementation. These pay grade changes should have been published with JEL 04-02 but were inadvertently omitted. The effective date for each change is 7/1/04 as indicated on the attached "Summary of System Changes" chart. Please provide this information to appointing authorities, directly affected employees, and any others in your agency who may need this information. Information is also available on the web at http://www.colorado.gov/dpa/dhr.

If you have any questions, please contact Compensation Unit staff at 303-866-2455.

SUMMARY OF SYSTEM CHANGES

JE Letter #: 04-03 Date of Letter: 7/1/04

Total Compensation and Systems

* P = proposed; F = final (only F is to be entered into EMPL and ADS)

P	CD Changes			Current Class		New Class		Occ Grp		Grade		Pay Diff.		Effective
or F*	New	Rev	Abol	Code	Title (limit 25 characters)	Code	Title (limit 25 characters)	From	То	From	То	From	То	Date
Pay	Grade C	Changes	Only:											
F				A4B3XX	Police Officer II	A4B3XX	Police Officer II	EPS	EPS	A31	A32	0	0	7/1/04
F				A4B4XX	Police Officer III	A4B4XX	Police Officer III	EPS	EPS	A38	A39	0	0	7/1/04
F				A4B5XX	Police Administrator I	A4B5XX	Police Administrator I	EPS	EPS	A43	A45	0	0	7/1/04
F				A4B6XX	Police Administrator II	A4B6XX	Police Administrator II	EPS	EPS	A48	A49	0	0	7/1/04
F				A4C3XX	Safety Security Officer III	A4C3XX	Safety Security Officer III	EPS	EPS	A33	A36	0	0	7/1/04